

## **Modern Slavery and Human Trafficking Statement**

### **Jinko Solar (Switzerland) AG/Jinko Solar Denmark Aps/Jinko Solar Co., Ltd.**

#### **Introduction**

This statement is made pursuant to the UK Modern Slavery Act 2015 (the “Act”) on behalf of Jinko Solar (Switzerland) AG and Jinko Solar Denmark Aps and Jinko Solar Co., Ltd. (collectively referred to as “Jinko Solar”) which are doing business in the UK and are part of Jinko Solar Group.

#### **Our commitment**

Jinko Solar holds high standards of business ethics internally and for our suppliers and is committed to upholding these principles with respect to our own employees, hiring practices and workplace operations, as well as for workers across our supply chain. Jinko Solar has a strong track record of industry-leading workplace practices and promoting social responsibility.

When engaging with our suppliers, Jinko Solar has always observed high ethical and business standards, carried out fair operations, protected legitimate rights and interests of suppliers, supported their growth and taken the lead in driving suppliers to fulfil their social responsibilities.

At the community level, we assume the responsibility of promoting social progress. We not only strive to achieve success in our core business, but strongly support public service activities. Jinko Solar is fully committed to conducting its business in a lawful and ethical manner, including engaging with suppliers who also respect human rights, providing safe and inclusive workplaces, and promoting a sustainable future.

#### **Organisation structure and business**

Jinko Solar are subsidiaries of Jinko Solar Holding Co., Ltd. registered in the Cayman Islands. Jinko Solar Holding Co., Ltd and its subsidiaries (**Jinko Solar Group**) is a global leader in the solar industry. The Jinko Solar Group distributes its solar products and sells its solutions and services to a diversified international utility, commercial and residential customer base in more than 200 countries and regions worldwide.

Jinko Solar is engaged in the business of manufacturing and supplying solar modules. Goods sold by Jinko Solar come with Jinko limited warranty. Related terms and conditions are available on our website for reference.

#### **Our Participation in United Nations Initiatives**

Jinko Solar joined the United Nations Global Compact on 1<sup>st</sup> February 2021 as participant, with the aim to make the Ten Principles part of the strategy, culture and day-to-day operations of the company.

Since joining UNGC, Jinko Solar has maintained an annual update of its Communication on Progress (CoP), reaffirming its continued commitment to its Ten Principles. The CoP report systematically outlines the actions or policies concerning human rights, labour, environment, anti-corruption as well as a measurement of the outcome.

In 2025, the Company officially joined the Women's Empowerment Principles (WEPs) of UN Women and became one of the global signatory corporate members of the organization, committing to actively promoting gender equality in business operations and fostering an organizational culture rooted in respect, diversity, inclusiveness, and development.

### **Our supply chains**

The solar modules are supplied to Jinko Solar through Jinko Solar Group entities. The supply chain of the Jinko Solar Group involves various components and raw materials, including polysilicon, ingots, wafers, solar cells, frames, connectors and junction boxes, etc. which ultimately results in a final product *i.e.* solar modules. These materials are sourced by Jinko Solar Group through suppliers and vendors mainly across China, Germany, South Korea, and United States.

### **Our existing policies, procedures and codes of conduct on modern slavery and human trafficking**

We have a comprehensive set of policies and procedures to ensure we have strong frameworks to enable us to assess and address modern slavery risks.

For the year 2025, we have engaged with third-party independent auditors as well as the internal audit team to conduct a complete audit (including corporate social responsibility audit) on our key facilities. The audit result is non findings of risks connected with modern slavery.

These policies and procedures complement our existing governance framework and ensure that our employees and suppliers clearly understand our expectations. In accordance also with our participation in the UN Global Compact we aim to continuously improve our policies.

During 2025, we increased and strengthened the policies and procedure that aim to prevent modern slavery both in the internal organization of the company and externally, by approving and updating sustainable related policies such as Sustainable Procurement Policy, Sustainable Product Management Policy, Responsible Minerals Supply Chain Due Diligence Policy, etc.

The following policies are those that aim to prevent modern slavery amongst our team members and workers in our supply chains:

<b>Policy/Procedure</b>	<b>Purpose</b>
Jinko Solar Partner Code of Conduct	This code applies to all our service providers, distributors, suppliers of goods, customers, consultants, independent contractors of Jinko Solar Group. This code reflects our requirements of our partners regarding ethical conduct and social responsibility.  The code of conduct includes specific provisions on forced labour related indicators, and can be found at <a href="https://jinkosolarcdn.shwebospace.com/uploads/JKSPartnerCOC.pdf">https://jinkosolarcdn.shwebospace.com/uploads/JKSPartnerCOC.pdf</a>
Code of Business	This code contains guidelines for conducting business related to Jinko Solar Group, and applies to all employees and other relevant personnel representing

Conduct and Ethics	Jinko Solar Group. To the extent that this Code requires a higher standard than required by commercial practice or applicable laws, rules, or regulations, we adhere to these higher standards. The full code is available via this link: <a href="https://jinkosolarcdn.shwebspace.com/uploads/CODE%20OF%20BUSINESS%20CONDUCT%20AND%20ETHICS%20v%202.0-EN.pdf">https://jinkosolarcdn.shwebspace.com/uploads/CODE%20OF%20BUSINESS%20CONDUCT%20AND%20ETHICS%20v%202.0-EN.pdf</a>
Jinko Solar Anti-Corruption and Anti-Bribery Code	This code provides specific standards for all employees and other relevant personnel representing the Jinko Solar Group to abide by relevant to anti-corruption and anti-bribery laws in the process of business activities.
Participation in the United Nations Global Compact	The participation in the United Nations Global Compact implies the commitment of Jinko Solar to adhere to and implement the Ten Principles.
Jinko Solar Labour Principles Report	This report provides an outlook on the laws and principles complied with and adhered to by Jinko Solar concerning the employment relationship. The full report is via this link: <a href="https://jinkosolarcdn.shwebspace.com/uploads/Jinko%20Solar%20Labour%20Principles%20Reprot.pdf">https://jinkosolarcdn.shwebspace.com/uploads/Jinko%20Solar%20Labour%20Principles%20Reprot.pdf</a>
ESG Policy	This policy provides an outlook on the laws and principles complied with and adhered to by Jinko Solar concerning the ESG topics. The scope of application of this policy is towards Jinko Solar employees, officers, senior management and directors of Jinko Solar and its subsidiaries around the world, as well as the industrial facilities controlled (directly or indirectly) or operated by the company. The full policy is available at the following link: <a href="https://jinkosolar.eu/wp-content/uploads/2024/10/ESG-Policy-of-Jinko-Solar-Co-Ltd-1.pdf">https://jinkosolar.eu/wp-content/uploads/2024/10/ESG-Policy-of-Jinko-Solar-Co-Ltd-1.pdf</a>
Supply Chain Due Diligence Policy	This policy provides guidelines for (i) identifying the most critical risk areas which may give rise to breaches of the applicable laws and/or of the Principles concerning human rights and (ii) building a transparent mechanism to address breaches or violations related to the workplace of any Jinko Solar group's suppliers. This policy has been drafted in accordance with the principles of the German Supply Chain Due Diligence Act. The full policy is available at the following link: <a href="https://jinkosolarcdn.shwebspace.com/uploads/659d024b/Supply%20Chain%20Due%20Diligence%20Policy.pdf">https://jinkosolarcdn.shwebspace.com/uploads/659d024b/Supply%20Chain%20Due%20Diligence%20Policy.pdf</a>
Complaint	This policy provides the guidelines to submit complaints concerning (i) risks to human rights or the environment or (ii) violations of human rights-related or

<p>Procedure for Human Rights and the Environment</p>	<p>environment-related obligations, if such risks or violations have arisen as a result of the economic activities of Jinko Solar itself, its affiliates or its direct or indirect suppliers of goods or services.</p> <p>The full policy is available at the following link:</p> <p><a href="https://jinkosolarcdn.shwebspace.com/uploads/659d0240/Complaint%20Procedure%20for%20Human%20Rights%20And%20The%20Environment%20t.pdf">https://jinkosolarcdn.shwebspace.com/uploads/659d0240/Complaint%20Procedure%20for%20Human%20Rights%20And%20The%20Environment%20t.pdf</a></p>
<p>Sustainable Procurement Policy</p>	<p>This policy aims to guide Jinko Solar and its suppliers to strictly adhere to sustainable development principles in procurement activities. It sets clear management requirements regarding labour rights, working conditions, business ethics, and environmental protection, encouraging suppliers to take positive ESG actions to mitigate adverse impacts and improve supply chain transparency.</p> <p>The full policy is available at the following link:</p> <p><a href="https://jinkosolarcdn.shwebspace.com/uploads/68b14139/&amp;e2&amp;88&amp;9a 4 Sustainable%20Procurement%20Policy_EN_20250829_Final.pdf">https://jinkosolarcdn.shwebspace.com/uploads/68b14139/&amp;e2&amp;88&amp;9a 4 Sustainable%20Procurement%20Policy_EN_20250829_Final.pdf</a></p>
<p>Sustainable Product Management Policy</p>	<p>This policy systematically standardizes Jinko Solar’s product management throughout the entire life cycle, including design optimization, sustainable raw material control, reduction of production waste, and product recycling. It aims to minimize negative environmental impacts and ensure products are designed for long service life, reuse and recyclability.</p> <p>The full policy is available at the following link:</p> <p><a href="https://jinkosolarcdn.shwebspace.com/uploads/&amp;e2&amp;88&amp;9a 6 Sustainable%20Product%20Management%20Policy_EN_20250829_Final.pdf">https://jinkosolarcdn.shwebspace.com/uploads/&amp;e2&amp;88&amp;9a 6 Sustainable%20Product%20Management%20Policy_EN_20250829_Final.pdf</a></p>
<p>Responsible Minerals Supply Chain Due Diligence Policy</p>	<p>This policy sets requirements for the responsible management of minerals (including 3TG, cobalt, and mica) to identify and eliminate risks involving human rights violations (such as forced or child labour), conflict escalation, and environmental degradation. It mandates that all suppliers comply with conflict-free criteria and respect international human rights standards.</p> <p>The full policy is available at the following link:</p> <p><a href="https://jinkosolarcdn.shwebspace.com/uploads/10-Responsible%20Minerals%20Supply%20Chain%20Due%20Diligence%20Policy%20of%20Jinko%20Solar_EN_final.pdf">https://jinkosolarcdn.shwebspace.com/uploads/10-Responsible%20Minerals%20Supply%20Chain%20Due%20Diligence%20Policy%20of%20Jinko%20Solar_EN_final.pdf</a></p>

**Modern slavery risks, assessment and profile**

We recognise that there may be potential risks of modern slavery in the solar module manufacturing industry as a result of manual labour associated with the manufacturing industry or related to raw materials and service-related suppliers.

Modern slavery risks may impact our business and we endeavour to reduce the risk that we might contribute to modern slavery through our operations and supply chains.

Modern slavery risks were assessed to be lower for our warranty and corporate services offered post sale, due to the nature of our highly-skilled workforce and governing regulations. Jinko Solar Group has strict labour compliance requirements with reference to the guidelines of the International Labour Organization.

Jinko Solar has assessed the risks of modern slavery in its supply chain as described in this section. Our risk assessment methodology considers indicators of modern slavery including sector and industry, together with the type of products and services procured. Jinko Solar deployed self-assessment questionnaires (SAQs) to our suppliers in 2025 to map out potential risks and identify areas of high-risk exposure.

#### **Actions to assess and address risk**

Jinko Solar is committed to open and transparent business practices and aims to ensure that our approach to modern slavery adheres to the requirements of the UK Modern Slavery Act 2015. We have implemented the below actions to ensure that our employees uphold these standards and ensure that our suppliers are aware of our commitments.

#### **Due diligence and remediation action**

Jinko Solar Group has implemented the following due diligence activities to monitor modern slavery risks in its own operations and supply chain:

- A SAQ was rolled out to our suppliers as part of our ongoing due diligence efforts to map out potential risks in the supply chain and identify areas of high-risk exposure to prioritize resources and further monitoring.
- Based on the results of the risk assessment, social compliance audits were conducted by both internal audit team as well as independent third-party auditors.

In case through comprehensive social compliance audit, Jinko Solar identifies major risks and/or necessary improvements for suppliers, Jinko Solar requires suppliers to carry out corrective action plans. Jinko Solar provides professional guidance to suppliers to help efficiently and timely drive improvement.

#### **Training**

To maintain awareness and ensure a high level understanding of the risks of modern slavery and human trafficking in our business, Jinko Solar informed both partner along the supply chain as well as internal stakeholder (e.g. our purchasing team) through professional training and experience sharing.

Jinko Solar established a targeted training mechanism for all its suppliers, which is carried out on annual, semi-annual and quarterly basis, both on site and remotely, with at least three (3) hours of training per year for each of its suppliers.

While helping its supplier and partners to understand the risk of modern slavery as aforementioned, Jinko Solar employees have also been made aware and are periodically made aware of the risk through relevant training and communication on an annual basis.

### **Assessing effectiveness**

Jinko Solar Group assess the effectiveness of our assessments and programmes to identify and remediate modern slavery risks in a number of ways:

- Jinko Solar Group made available several and different internal and external grievance channels, some of which guarantee the anonymity of the reporter's identity, in order to timely collect the relevant information, e.g., physical mail box, hotline, internal platform.
- Both internal and third-party annual audits were implemented to verify that corrective actions have been implemented on the ground.

We are committed to continually monitoring the effectiveness of the measures established so far. We will continue to track our actions and outcomes, partner with suppliers and other external partners, and undertake regular internal governance and external assurance processes. This will ensure that we can mitigate and address potential modern slavery risks, and adhere to the UN Guiding Principles and all applicable labour and social compliance requirements.

In order to further assess the effectiveness of the assessments and programmes to identify and remediate modern slavery risks, we drafted and published in May 2025 the ESG Report for the previous fiscal year (2024). Such ESG Report describes the policies and the actions undertaken by Jinko Solar to prevent modern slavery towards its organization. We asked an independent third party to provide an independent assurance report on such ESG Report. The Jinko Solar ESG Report 2024 is published at the following link: <https://jinkosolarcdn.shwebspace.com/uploads/68674bf0/070401.pdf>

### **Supplier engagement**

As noted above, Jinko Solar has an established Partner Code of Conduct which suppliers are contractually obligated to comply with. The guiding principles include prohibitions against the practices of child labour and forced labour and requirements on working hours, wage payments, discrimination and corruption.

Jinko Solar promotes the concept of fair procurement and equal opportunities. We implement a supplier management system and evaluate suppliers on a number of criteria, including labour compliance. Jinko Solar Group regularly evaluates the performance of qualified suppliers and conducts on-site visits of suppliers when necessary.

Jinko Solar actively encourages its suppliers to build, develop and keep good ESG and CSR practices, also through establishing incentive mechanisms such as: supplier rewards, which includes being listed as preferred supplier, preferential invitation and other comparable rewards. The aim of such mechanisms is to build and develop more knowledge and awareness among the supply chain regarding the environmental and corporate social responsibility.

### **Reporting Mechanisms**

There are efficient reporting mechanisms in place to ensure the swift identification of and response to risks, including non-compliance with policies and procedures of Jinko Solar. Jinko Solar will continue to evaluate the extent to which existing reporting mechanisms can be encouraged as a way for employees and suppliers to raise grievances and escalate suspected or actual occurrences of modern slavery in our operations and supply chains.

## **Consultation**

As a subsidiary of Jinko Solar Holding Co., Ltd., Jinko Solar's approach to modern slavery is largely comprised of overarching policies, systems and processes that are designed to be consistently applied across the Jinko Solar Group.

During the reporting period of 2025, there was consistent consultation and collaboration between Jinko Solar and the Jinko Solar Group. This statement is a result of collaborative work across relevant departments including sales, human resources, procurement, logistics, finance, and legal and eventually was put across to the Board of Jinko Solar for review and approval.

## **Further Steps**

In FY2026 we aim to focus on:

- Establishing and examining more comprehensive policies and procedures to address modern slavery issues and ensuring their implementation.
- Clear and effective communication with vendors and suppliers regarding our commitment to compliance with the UK Modern Slavery Act 2015 and our zero-tolerance approach towards forced labour.
- Continuing to engage with internationally renowned third parties and onboard global ESG compliance audit programs such as SA8000, RBA, SSI, Sedex, while further scaling up our supply chain audit efforts.
- Continuing risk assessments of, and as necessary, additional engagement with suppliers including self-assessment questionnaires and external audits.
- Continuing to promote an environment that encourages reporting concerns and protects whistle blowers, including improved policies and reporting mechanism.
- Further improvement of our policies in alignment with United Nations Global Compact Ten Principles.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our modern slavery and human trafficking statement for the financial year end 2025. It was approved by the boards of directors of Jinko Solar (Switzerland) AG and Jinko Solar Denmark Aps.

JINKO SOLAR (SWITZERLAND) AG  
SIGNATURE OF DIRECTOR



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Mr. Gen Miao

Date:

JINKO SOLAR DENMARK APS

SIGNATURE OF DIRECTOR

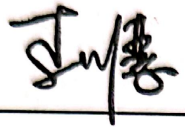


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Mr. Gen Miao

Date:

JINKO SOLAR CO., LTD.  
SIGNATURE OF DIRECTOR



Mr. Xiande Li

Date: